



Professional Education and Training

Chief James E. White

Office of Support Operations

1st Assistant Chief Todd Bettison

Deputy Chief Mark Bliss

DPD

**Professional Education and
Training
Cpt. Kurt Worboys**

**In-Service Training
Lt. Jeffrey Hahn**

**Firearms Training/
Firearms Inventory
Lt. John Widmer**

**Recruit Training
Lt. William Sims**

**Field Training Program
Sgt. Shanelle Williams**



**Administration Office
Sgt. Faith Gary**

Staffing

Justice Integrity Knowledge

- 3 Lieutenants
- 11 Sergeants
- 1 Investigator
- 29 Corporals/Police Officers
- 4 Police Assistants
- 4 Civilian Employees



Recruit Training

Justice Integrity Knowledge

Basic Recruit Training Program

- 594 Hours of MCOLES mandated curriculum
- 120 Hours of Detroit Police Department Curriculum
- Includes: Legal, Diversity, Ethics, Fitness, Driving, Firearms, Defensive Tactics, Patrol Procedure, etc.



Recruit Training

Justice Integrity Knowledge

Recruit Numbers

- 2018 Academy Graduates: 207
- 2019 Academy Graduates: 162
- 2020 Academy Graduates: 235
- 2021 Academy Graduates to date: 125
- Current Recruits in the Academy: 79



2020 Accomplishments

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- Nine SPO classes graduated w/ six week COVID-19 shutdown
- All SPOs able to stay on payroll throughout pandemic
- Conducted Academy graduations outdoors and virtually
- Firearms Inventory successfully moved to Oakman facility
- Over 90% department transitioned to S&W 9mm Handgun
- Completed 2020 Firearms qualifications even with 7 month shutdown
- Met all MCOLES COVID-19 related requirements



Serve then Protect Program

Justice Integrity Knowledge

Recruit Community Service

Each class was participating in 2 or 3 events per session – Will resume activities upon lifting of pandemic restrictions

- Gleaners food distributions to underprivileged communities
- Food and Sundry Distribution at Homeless shelters
- Bridging the Gap, Back to School Initiative
- Community Clean Ups
- Coat Drives
- And more...



In-Service Training

Justice Integrity Knowledge

40 Hour In-Service Training – Suspended due to COVID-19 pandemic

- All Department members were required by department to attend yearly mandatory in-service training (40 Hour)
- Only MCOLES requirement is for yearly firearms qualification

Department initiated a virtual training replacement for traditional in-service training mandates.

Completed Legal Update Review with Director Graveline

Additional Virtual In-Service Training projections:

- Use of Force/De-escalation
- Implicit Bias/Cultural Diversity
- Ethics and Empathy Techniques

In-Service Training

Justice Integrity Knowledge

- The future of Law Enforcement Training is Virtual
- Initial benefit of distance learning during pandemic
- Additionally provide cost and time savings
- DPD is currently investigating training software options
 - Improve record keeping and tracking
 - Provide on-line content for ease of availability
 - Allow for DPD specific content that would be created in house
 - System would be able to follow member through career



Specialized Elective Training

Justice Integrity Knowledge

Specialized Elective Training Includes but is not limited to:

- Verbal Defense & Influence
- Mental Health First Aid
- Social Media
- Mountain Bike
- L.O.C.K.U.P. Arrest System
- Interpersonal Skills
- Instructor Development
- Health and Wellness
- Active Shooter (ALERT)
- Building Women Warriors
- Edge Weapons Defense
- Officer Survival
- Ambush Tactics
- Corporal Training Certification
- Cultural Awareness

Civilian Training Groups

Justice Integrity Knowledge

Coordinate and Deliver Training to the Following City of Detroit Civilian Employees

- Desk Operations Support Officers (DOSO)
- 911 Emergency Dispatch Operators
- Telephone Communication Operators
- Office Manager Assistants
- Traffic Control Operators
- Social Worker Co-Response Training
- Transit Authority
- Detroit Detention Officers
- Reserve Academy
- Citizen's Academy





Questions?